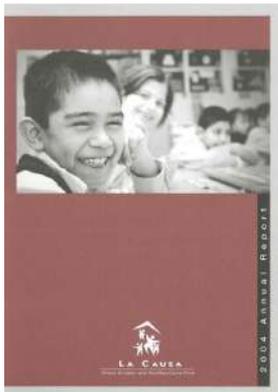
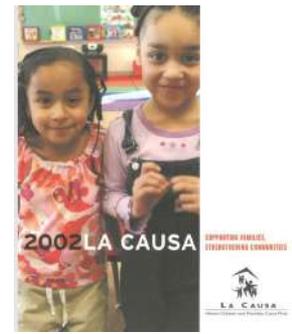
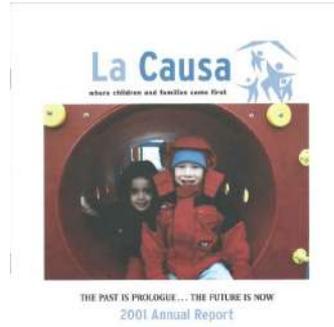
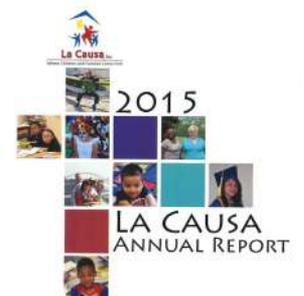
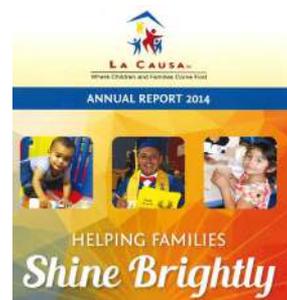
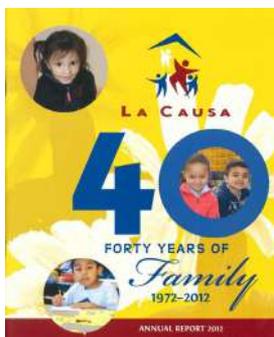
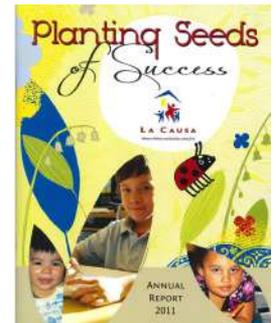
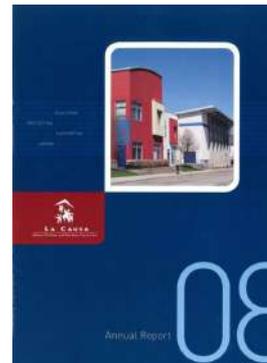
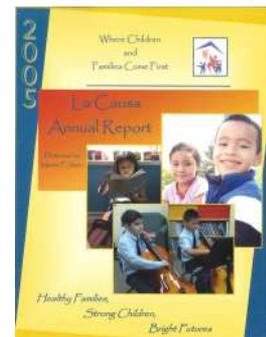




La Causa, Inc. 2018 Annual Report



Serving the Community Since 1972



A message from our Board Chair and President & CEO

Dear Valued Friends,

As we began compiling this year's annual report, the heartfelt words spoken by the late Muhammad Ali kept coming to mind: "Service to others is the rent you pay for your room here on earth." These simple yet powerful words summarize why we do what we do. Moreover, how our service to the more than 5,200 children, youth and families we serve – helps make a long-lasting difference.

The Crisis Nursery & Respite Center provided support to more than 600 children whose families faced a crisis, struggled with homelessness or domestic violence, or simply needed respite. Our Wild Wild West-themed Annual Fundraiser raised over \$100,000 that directly supported the Crisis Nursery.

For the second consecutive year, the Charter School again raised its score and achieved an Exceeds Expectations rating from the Wisconsin Department of Public Instruction and our Early Education & Care Center was again rewarded with a 5-Star rating by the State of Wisconsin's YoungStar program.

Our Social Services Division launched a number of much-needed programs including Art Therapy and Recovery Solutions Group, and was rated as one of the top agencies in Milwaukee County for Wraparound Milwaukee Care Coordination and REACH Care Coordination programs.

We are very proud of what we do and are humbled to have your generous support. Our agency is stronger than ever and the future looks bright for our continued growth and success!

On behalf of the Board of Directors, the entire agency, and everyone we serve, thank you for your support and friendship.

Warm regards,



Lyman Tschanz
Board Chair



George A. Torres
President & CEO

2018 Board of Directors

Lyman Tschanz, Chair
Rockwell Automation

Andres Gonzalez
Froedtert & Medical College of Wisconsin

Mario Gayoso Noguero
Russ Darrow Group

Robert Kotecki, Vice Chair
Associated Benefits & Risk Consulting

Juan Hernandez
TKK Electronics

Erico Ortiz
Inspiration Studios

Nancy Jelen, Secretary
Community Representative

Eduard Jimenez
MillerCoors

Jertha Ramos-Colon
Community Representative

Gustavo Cueto, Treasurer
Northwestern Mutual

Martha Lamelas
Community Representative

Teri Severinsen
Midwest Fiber Networks, LLC

George A. Torres, President & CEO
La Causa, Inc.

Kenneth Little
City of Milwaukee

Chad M. Winters, J.D.
Lockton Companies, LLC

Nedda Avila
Community Representative



8th grade trip to Washington, D.C.



Robotics class



Walk 100 with Mayor Barrett

With enrollment for 800 students, the Charter School serves grades K4 through 8th in a bilingual, multicultural setting. Our dedicated teachers and staff provide high-quality educational instruction, afterschool programs and support that motivates students to reach their full potential.

2018 Highlights

- For the second consecutive year, the Charter School earned an **Exceeds Expectations** rating from the Wisconsin Department of Public Instruction.



- Students, parents and teachers participated in Mayor Barrett's Walk 100 program that started from the Charter School and continued through the neighborhood.
- Our Robotics team earned 1st Place in the Milwaukee Public Schools' Regional LEGO Robotics Competition.
- Fox Sports "Fox Gives" and Froedtert & Medical College of Wisconsin donated backpacks filled with school supplies.
- La Causa student Jessica Morales threw a ceremonial first pitch to Mayor Barrett at a Milwaukee Brewers game.
- The 2018 graduates experienced a once-in-a-lifetime educational trip to Washington, D.C. where they met U.S. Senator Tammy Baldwin. The trip was made possible through a generous grant from Herb Kohl Philanthropies.

What We Do

- "Careers in Technology"
 - Robotics
 - Project Lead the Way /Launch
 - Eagle News Network (ENN)
 - Video production/animation
 - Web design
 - Computer coding
- Dual language program
 - Developmental Bilingual program
- Broad range of extracurricular activities such as:
 - Sports
 - Cultural dance
 - Music/band
 - Taekwondo
- High school and college scholarship program
- College partnerships:
 - University of Wisconsin-Milwaukee/College prep program
 - University of Wisconsin-Oshkosh – STEAM, Smart & Spaces, SMARTS, SAFE
- UnidosUS Programs
 - Children Investigating Science with Parents and Afterschool (CHISPA)
 - Padres Comprometidos

What Our Clients Say

"Four years ago, my child stepped into Mr. Perez's class and at that time did not enjoy school. That day he came home loving his teacher and school. This continued until his last day of school. Thank you Mr. Perez for having such a reaching influence on the life of a child!"

- Parent of former La Causa Charter School student



Crisis Nursery & Respite Center Backyard

Crisis Nursery & Respite Center

604 Children and
301 Families Served

For more than 29 years, the Crisis Nursery & Respite Center has been keeping children safe from child abuse and neglect by providing a safe haven, 24 hours a day, 365 days a year. Each year our 12-bed shelter provides support to more than 600 children whose families struggle with homelessness, domestic violence, high stress, medical emergency or any number of family emergencies.

The Crisis Nursery is a safety net for children age birth to 12 years, and is the only facility of its kind in Wisconsin. Children can stay for a few hours or up to 72 hours, so their parents have the time they need to stabilize the family. Children who stay at the Crisis Nursery receive quality, compassionate care from trained caregivers, home-cooked meals, warm baths, clean clothes and other necessities – at no cost to families.

2018 Highlights

- The Crisis Nursery was a safe haven for 604 children, with 2,991 overnight stays.
- Provided 301 families with peace of mind knowing their children were safe. Main reasons for their stay included:
 - 34% were in need of respite
 - 25% struggled with homelessness
 - 18% faced a crisis or domestic violence
 - 16% needed treatment services
 - 7% attended important appointments
- Welcomed more than 150 volunteers from area companies, universities, and community organizations.
- The Wild Wild West-themed Annual Fundraiser raised over \$100,000 for the Crisis Nursery.

What We Do

- Help families facing crisis that could have long-lasting, detrimental effects on their children's emotional, mental and/or physical well-being.
- Provide a wide range of community resources to help stabilize families in crisis.
- Reduce stress in the household: 96% of families whose children stayed at the Crisis Nursery indicated a reduction in their stress levels.
- Keep children out of harm's way from child abuse and/or neglect.

What Our Clients Say

“Life had been very tough on my family and the Crisis Nursery was there to help. My children had a safe place to stay when I was in the hospital and when I simply needed time to catch my breath and regroup a little.”

- Mrs. C. (mother of three)

2018 Wild Wild West Annual Fundraiser to Benefit the Crisis Nursery & Respite Center



Many Thanks to Our Generous Sponsors

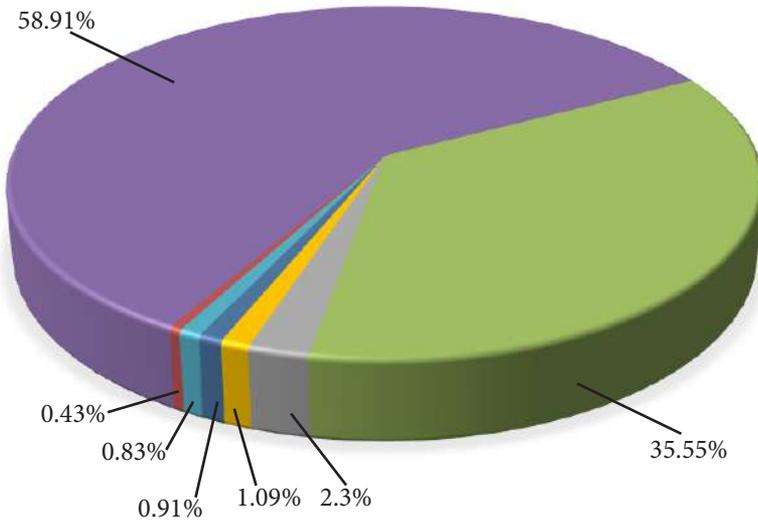
Anderson Commercial Group
Associated Benefits and Risk Consulting
Ayala Family
Baker Tilly Virchow Krause, LLP
CableCom/Midwest Fiber Networks LLC
Charles Schwab & Co.
Christopher & De León Law Office
Diversified Insurance Solutions
Educators Credit Union
Friends of the Crisis Nursery
Froedtert & Medical College of Wisconsin
GE Healthcare
Goldfish Uniforms
Gruber Law Offices, LLC
In Loving Memory of Joe G. Morales
Jelen Family & Friends
Jimenez-Blystone Family & Friends
KAPCO Inc.
Lockton Companies
Marcus Theatres Corporation
MSI General Corporation
Northwestern Mutual
Old National Bank
Peoples State Bank
PNC Bank & Mortgage
Reinhart Boerner Van Deuren S.C.
Rockwell Automation, Inc.
Straight-Up, Inc.
The Milwaukee Urban League
George A. Torres Family
TKK Electronics
UMOS Inc.

In-Kind Support

Amerigraphics Group
Colonial Life
Milwaukee Business Journal

2018 Financials

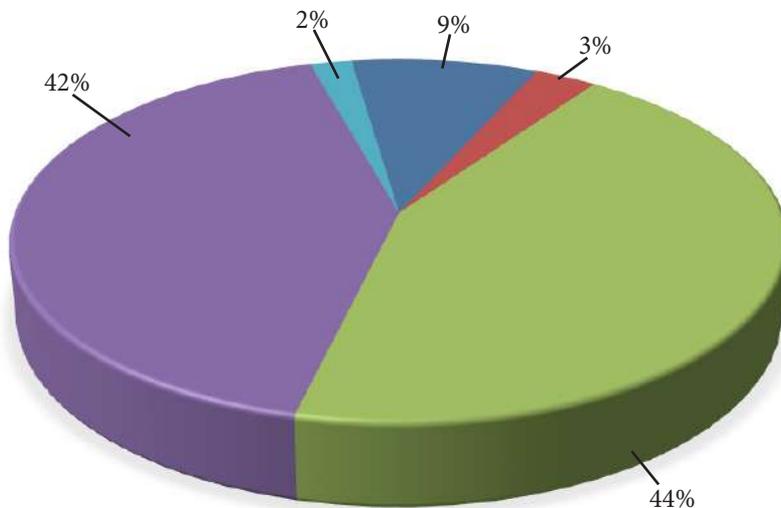
2018 Revenue



2018 Revenue Sources

Government	\$11,648,595
Fees for Service	\$7,030,607
Donations	\$454,671
Private Pay	\$178,998
Fundraising	\$214,576
Miscellaneous	\$163,061
United Way	\$84,436
Total Revenue	\$19,774,944

2018 Expenses



2018 Expenses by Division

Social Services	\$8,310,988
Charter School	\$7,997,692
Early Education & Care Center	\$1,622,754
Crisis Nursery & Respite Center	\$585,574
Supporting Services	\$298,400
Total Expenses	\$18,815,408

Assets

Property, Plant & Equipment	\$ 9,864,541
Current Assets	\$ 3,733,565
Other	\$ 240,088
Total Assets	\$ 13,838,194

Liabilities

Current Liabilities	\$ 3,554,265
Long-term Liabilities	\$ 4,557,485
Net Assets (Deficit)	\$ 5,726,444
Total Liabilities	\$ 13,838,194

Foundations

Bader Philanthropies, Inc.	Kroger Foundation
Benevity Community Impact Fund	Northwestern Mutual Foundation
Brady Corporation Foundation, Inc.	Palmer Family Foundation, Inc.
Draper and Kramer Foundation	Pilot Club of Milwaukee
Four-Four Foundation, Inc.	The ROS Foundation
The Gardner Foundation	Service Club of Milwaukee
Greater Milwaukee Association of Realtors' Youth Foundation	Burton & Audrey Strnad Donor Advised Fund of the Jewish Community Foundation
Dan and Sheila Vander Sanden Family Foundation Fund at the Greater Milwaukee Foundation	UnidosUS
William and Sandy Heitz Family Foundation	Waukesha County Community Foundation/Wildcat Fund
Herb Kohl Philanthropies	We Energies Foundation
Herzfeld Foundation	Weiss Family Foundation
Kohl's Field Trip Grant Program	Wochinske Family Foundation, Inc.

Businesses

Anonymous	MSI General Corporation
Anderson Commercial Group, LLC	Northwestern Mutual
Associated Benefits and Risk Consulting	Old National Bank
Aurora Health Care Medical Group	Our Lady of Lourdes Catholic Church
Baker Tilly Virchow Krause, LLP	Peoples State Bank
Brewery Workers Local 9- UAW	PNC Bank & Mortgage
CableCom/ Midwest Fiber Networks LLC	Quarles & Brady LLP
Christopher & De León Law Office LLC	Reinhart Boerner Van Deuren, S.C.
Diversified Insurance Solutions, Inc.	Rockwell Automation, Inc.
Educators Credit Union	Charles Schwab & Co., Inc.
Froedtert & Medical College of Wisconsin	Shepherd of the Hills
GE Healthcare	St. Elizabeth Ann Seton Parish
Girl Scouts Troop 1157	St. Mary Catholic Faith Community
Goldfish Uniforms, Inc.	Straight-Up, Inc.
Gruber Law Offices, LLC	TKK Electronics
Hunger Task Force, Inc.	The Milwaukee Urban League
Johnson Controls- Women's Network Business Resource Group	The Nurturing Nook, Inc.
KAPCO, Inc.	Truist, Inc.
Landmark Credit Union	UMOS, Inc.
Leader Paper Products, Inc.	Unitarian Universalist Church West
Lockton Companies	United Health Group
Marcus Theatres Corporation	United Way of Greater Milwaukee & Waukesha County
Milwaukee Admirals	United Way of Metropolitan Chicago
Milwaukee Public Schools	Vulcan Global Manufacturing Solutions

Individuals

Anonymous	Keith & Elizabeth Blystone	Stephen Chitwood
David & Linda Arend	Stephanie & Brett Boyer	Zeferino & Cecilia Cisneros
Maria Ayala	John & Ryann Buie	Samuel & Sandra Colon
Helen Babitzke	James & Judith Cappleman	Gary & Krista Colpaert
Isabel Bader	Margaret Childers	Roy & Teena Cook

Thank You!

Individuals Continued

Patrick & Carol Corbett
James & Marisol Coriano
Gustavo & Jana Cueto
Lindsay Davenport
Dirk & Teresa Debbink
Karl & Lisa Dickson
Andres & Jessica Gonzalez
Christopher & Lorraine Gramling
Mark & Laurie Gregory
Ed & Julie Hardin
Steve & Kristin Hasbrook
Pat & Kim Heier
August & Julie Herschede
Charles & Theresa Heyward
Laila Hicks
Trudie Hughes-Sontoski & Lawrence
Sontoski
Frank & Nancy Jelen
Eduard Jimenez
Niksa & Kelly Ivancevic
Jennifer Janusiak
Dana Kaleta
Tristian & Lee Kanwar
Kurt & Kathleen Kellogg

Ellen Kendall
Mary Koehler
Bill & Joanna Koehler
Dr. Adel Korkor, M.D.
Robert & Julie Kotecki
Douglas & Barb Lackey
Martha Lamelas
Greg & Allison Lipscomb
Sandy Longworth
David & Marie Lopez
Dr. Raúl & Pamela Mateo
Michael Meagher
Kristina Meridith
Aaron Miller
Michael & Susan Miller
Doug & Ginny Mills
William Mongan & Linda Mohr
Cassandra Morales-Salcedo
Michael & Victoria Morrison
Donald & Barbara Mullett
Jeff & Sarah Musa
Kim Nash
Jennifer Nissen
Harvey & Aida Padek

Dr. Marilyn Reedy
Tiffany Reina
Sophia Roethle
Dan & Patti Rogers
Brittany Rosales
Cheryl Rosinski
Gregory & Stephanie Rothstein
Scott & Amy Sanders
Joe Schoedorf
Karl Schoendorf
Michael & Mary Jo Schoendorf
Teri Severinsen
Scott & Julie Stevlingson
Zachary & Mercedes Taft
George & Denise Torres
Thomas & Susan Touchett
Lyman & Susan Tschanz
Maclovio & Emily Vega
Ralph & Marilyn Wilke
Neil & Adria Willenson
Chad & Alison Winters
Randall & Sara Wondergem
Carley Young
Zapata Family

Group Volunteers and In-Kind Support

Amerigraphics Group
AccuTransgroup
Baker Tilly Virchow Krause, LLP
Brady Corporation
Bredan Mechanical Systems
Blue Harbor Resort & Spa
Boucher Automotive Group
Carroll Studios of Photography
Colonial Life
Destination Fitness In-Home
Training
Double D Dancers
Germantown High School
Fox Sports "Fox Gives"
Froedtert & Medical College of
Wisconsin
Intercontinental Milwaukee
Johnson Controls
KAPCO Inc.
Kesslers Diamond Center, Inc.

Kiwanis Club of Milwaukee Nights
L&A Crystal - K&B Flooring
Company
Lake Geneva Balloon Company
La Causa, Inc. *Wild Wild West*
Volunteers
La Causa, Inc. Employees
Lela Boutique
Levour Group
Manosos Milwaukee
Marquette University
Milwaukee Brewers
Milwaukee Business Journal
Milwaukee Institute of Art & Design
Milwaukee Labor Council
MPD Recruits
Milwaukee Public Museum
MillerCoors
NewThreads of Hope
North Shore Kiwanis Club

Northwestern Mutual
Old National Bank
Paisley's Boutique
Quad Med Clinic
Rockwell Automation, Inc.
Rotaract Club of Milwaukee
Scout & Molly's of Brookfield
Sea Glass Fine Art
Shepherd of the Hills
St. Matthias Parish
Straight Up Sports, Inc.
Sybaris Pool Suites
The Iron Horse Hotel
The Jewelry Center
The Wisconsin Club
Three Holy Women Catholic Parish
United Way of Greater Milwaukee &
Waukesha County
University of Wisconsin-Milwaukee
U.S. Probation Office-Eastern
District WI



Early Education & Care Center

Early Education & Care Center

252 Children Enrolled

The Early Education & Care Center (EECC) supports the educational, social-emotional and physical development of children four weeks to 12 years of age. Children's development is assessed, measured, tracked, and then discussed with their parents so they can achieve age-appropriate skills. The year round curriculum includes before-and after-school programs and an educational summer program.

2018 Highlights

- **Awarded a 5-Star Provider Rating by the State of Wisconsin's YoungStar program.** Less than 19% of all YoungStar-rated childcare centers in Wisconsin achieved this high rating.



- Acclaimed as a National Accredited Center by the Early Learning Leaders.
- Participated in the Community Partners Collaboration with Betty Brinn Children's Museum to help promote the new VROOM app. The VROOM app provides parents with tips on how they can nurture their child's cognitive development through everyday activities.
- With a Farm to Table themed summer program, children ages 6 to 12 explored the wonders of nature and where food comes from through field trips to the Port Washington Fish Hatchery, West Allis Farmers Market, Bathel's Fruit Market, and Mequon Nature Preserve.

What We Do

- **Three and Ready:** This valuable program offers Early Intervention Screening for families with children up to age three. The yearly screening measures children's age-appropriate growth levels, and where additional services may be needed. Families also receive birth-to-three support resources in the areas of behavior and speech therapy, eating challenges, and Autism. This program is available to families that may not qualify financially for an Early Head Start program.



The Early Education & Care Center offers:

- Dynamic, bilingual education and curriculum
- Early Head Start Child Care Partnership (CCP) Program
- Before-and after school programs
- Summer programs
- Monthly parent/family events
- Field trips

What Our Clients Say

"I couldn't be more pleased with the progress I've seen in my daughter's development by attending the Early Education & Care Center. I love the staff and their dedication to helping children meet their individual goals. They truly care, and that's important to me as a parent."

- Ivette B.



Social Services Adult Tie Dye Event

Social Services Adult Programs

2,157 Clients Served

Our Adult Services program provides an array of supportive, recovery and strength-based services for adults and families throughout Milwaukee County. Core service areas include mental health, substance use and recovery support.

2018 Highlights

- Crisis Mobile Team Expansion responded to 533 call-outs to individuals in crisis.
- Comprehensive Community Services (CCS) Ancillary Service received 51 referrals since it began in August 2018 and expansion plans are set for 2019. This valuable program helps adults achieve success through engagement in community-based services.
- Targeted Case Management (TCM) assessment process allowed individuals to stay true to their recovery plan.

What We Do

- Comprehensive Community Services (CCS) Ancillary Services
- Recovery Support Coordination (RSC)
- Targeted Case Management (TCM)
- Community Linkage and Stabilization Program (CLASP)
- Treatment Services Clinic
- Crisis Mobile Team Expansion
- WATTS
- Community Enrichment Center (CEC)

What Our Clients Say

“My Certified Peer Specialist is very compassionate, encourages me, and connects me to resources I need.”

-Tom, CLASP



Kids enjoy cookie decorating during the Holiday Party with toys donated by Boucher Automotive Group.



North Shore Kiwanis generously donate gifts for the Treatment Foster Care children.

Social Services Youth Programs

628 Youth Served

Our Youth Services program provides developmental and supportive services for youth and families who experience mental or emotional health needs, and create a plan that helps them improve the quality of their lives. Programs include Wraparound, REACH, Transitional (O-YEAH), CORE, Youth Comprehensive Community Care (CCS) Coordination and Treatment Foster Care (TFC).

2018 Highlights

- Rated as one of Milwaukee County's top Wraparound Milwaukee Care Coordination and REACH Care Coordination providers.
- Served 567 youth in REACH, Wraparound, Transitional (O-YEAH) and CORE programs.
- Treatment Foster Care (TFC) facilitated one adoption, five reunifications, two transfer of guardianships, one relative placement, and two transitions into independent living.
- Began providing Youth CCS Coordination services to children and families, and expanding available Wraparound services.

What We Do

- Wraparound Milwaukee Care Coordination
- REACH Care Coordination
- Transitional Care Coordination (O-YEAH)
- Coordinated Opportunities for Recovery & Empowerment (CORE)
- Youth Comprehensive Community Care (CCS) Coordination
- Treatment Foster Care (TFC)
- Professional Foster Parent Licensing

What Our Clients Say

“La Causa Treatment Foster Care Program gets 120,000 stars for support!”

-Mr. and Mrs. S., Treatment Foster Care Parents



Rockwell
Automation
2018
INTERN DAY OF ACTION

2018
DAY OF ACTION

Locations



Administration

136 W. Greenfield Avenue
Milwaukee, WI 53204
(414) 647-8750



Community Enrichment Center

804 W. Greenfield Avenue
Milwaukee, WI 53204
(414) 647-5971



Crisis Nursery & Respite Center

522 W. Walker Street
Milwaukee, WI 53204
(414) 902-1620



Early Education & Care Center

809 W. Greenfield Avenue
Milwaukee, WI 53204
(414) 647-5980



La Causa Charter School

1643 S. 2nd Street
Milwaukee, WI 53204
(414) 902-1660



Social Services Division

5235 N. Ironwood Road
Glendale, WI 53217
(414) 902-1500

(414) 647- 8750

www.lacausa.org



La Causa, Inc.

Where Children and Families Come First



La Causa, Inc. is an AA/EOC/LEP Employer and Service Provider and participates in E-Verify. EOE of Minorities/Vets/Disability.