



La Causa, Inc.

Where Children and Families Come First



2016 La Causa Annual Report



*"Above all, watch with glittering eyes
the whole world around you because the
greatest secrets are always hidden in the
most unlikely places."*

-ROALD DAHL, CHARLIE & THE CHOCOLATE FACTORY

Dear Valued Friends,

It's hard to believe 2016 has already come to a close. Yet, it was another tremendous year for La Causa. We accomplished much, including purchasing a new building for our Social Services Divisions, being named one of Milwaukee's Best Places to Work, and maintaining a solid financial position.

In April, we closed on our new Social Services building located in Glendale, WI. We had been looking for a building for our Social Services Division, and this new facility located just north of Milwaukee provides plenty of space for future growth.

We were named one of Milwaukee's Best Places to Work by the Milwaukee Business Journal. With nearly 400 staff across six divisions, our growth, and this award is a tribute to the success and stability of La Causa. Our staff believe in the great work we are doing each day. They are dedicated to expanding our outreach while strengthening our programs and services. Personally, I am truly humbled to lead the incredibly talented and committed people who work for La Causa.

Thanks to the financial and in-kind support from donors like you La Causa is stronger than ever. We value the support we've received from our community partners: church groups, corporations, foundations, and individuals; and we strive to be good stewards of your resources while providing excellent service in the community. It is truly through your generosity that our work and the success we've seen this year is possible.

I am proud of what La Causa accomplished in 2016 and excited about the future. Our community is strong and vibrant, and together we will continue our efforts to support children and families.



A handwritten signature in black ink that reads "Lyman Tschanz".

Lyman Tschanz
Board Chair



A handwritten signature in black ink that reads "George A. Torres".

George A. Torres
President & CEO

2016 BOARD OF DIRECTORS

Lyman Tschanz
Chair
Rockwell Automation

Robert Kotecki
Vice Chair
Associated Financial Group

Nedda Avila
Secretary
Community Representative

Luis Ayala
Treasurer
Community Representative

George A. Torres
President & CEO
La Causa, Inc.

Gustavo Cueto
Northwestern Mutual

Patricia A. Ellis, Ed.D
Independent Educational Consultant

Mario Gayoso Noguero
Russ Darrow Group

Andres Gonzalez
Froedtert & The Medical College of WI

Nancy Jelen
Community Representative

Eduard Jimenez
MillerCoors

Martha Lamelas
Community Representative

Kenneth Little
City of Milwaukee

Erico Ortiz
Inspiration Studios

Jertha Ramos-Colon
Community Representative

Chad Winters
Lockton Companies, LLC

La Causa Charter School

**{ WE EDUCATED...
810 CHILDREN ENROLLED
(2016-2017 SCHOOL YEAR)
& 35 PARENTS**

La Causa Charter School provides education to over 800 students in grades K4 through eighth in a bilingual multicultural environment. We value strong parental and community involvement from the families in our school. Our school team focuses on providing a solid, multi-cultural foundation, one that propels each child on to high school, college, and a lifetime of success in today's ever-changing global workplace.

2016 HIGHLIGHTS

SCHOOL REPORT CARD

The Wisconsin's Department of Public Instruction released our 2015-2016 school report card, and we are proud to announce that the Charter School has achieved a score of "Meets All Expectations." This is a tremendous accomplishment for our school, staff, and students who have worked extremely hard to improve our test scores.

Motivated, driven, patient, and kind is not often how one would describe an 8th grade student, but this is exactly how Ms. Garnett, La Causa Charter School's Social Worker, would describe Alma Marcial.

Alma was awarded a Fleck Scholarship from La Causa and was accepted to St. Thomas More High School. She continued to thrive in high school where she excelled in extracurricular activities, and maintained a 3.75 GPA.

After high school, Alma was accepted into multiple colleges, before deciding to attend Alverno College with the President's Scholarship for a four year education.

PARENTAL ENGAGEMENT

Our parents are dedicated to supporting their students, and their involvement in our PTO and training programs show dedication and engagement.

Nineteen parents graduated from either our Padres Comprometidos or CHISPA programs. These programs are held through our partnership with the National Council of La Raza (NCLR).

Padres Comprometidos is a bilingual parental engagement program designed to foster strong connections between the school and parents, resulting in an increase of students that pursue higher education.

The program trains parents to be effective advocates for their children as they move from middle school into high school, and helps parents play a leading role in preparing their children for college.

**"I will never
forget where I came from,
and how La Causa helped me get
to where I am today."
-Alma Marcial, Fleck Student**



"You have brains in your head. You have feet in your shoes. You can steer yourself any direction you choose."

- DR. SEUSS, OH THE PLACES YOU'LL GO



*"I am not afraid of storms, for I
am learning how to sail my ship."*

- LOUISA MAY ALCOTT, LITTLE WOMEN

WE SERVED...
**614 CHILDREN &
301 FAMILIES**

La Causa Crisis Nursery & Respite Center

The Crisis Nursery and Respite Center is the only state licensed center of its kind in Wisconsin. We care for up to 12 children each night, and children can stay for up to 72 hours at no cost to the family. We are a resource in the community helping families avoid exposure to traumatic, crisis situations that could leave long-lasting, detrimental effects on a child's emotional, mental and/or physical well-being.

2016 HIGHLIGHTS

WHY OUR GUESTS STAY

In 2016 the top three reasons why children have stayed at the Crisis Nursery are:

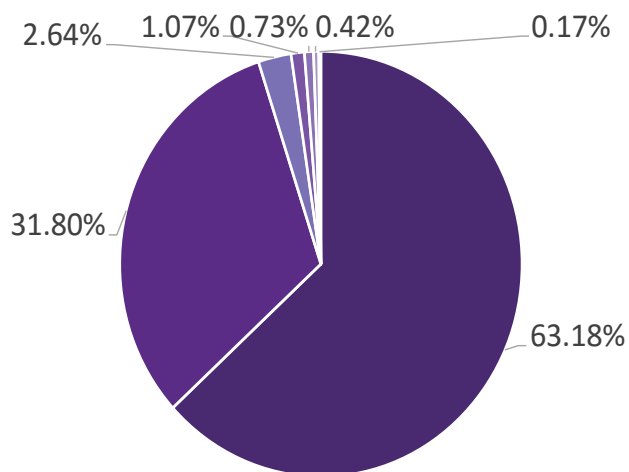
- 1) Respite Care - 39% of our visits this year were from parents or caregivers needing a short period of relief. We provided the safety-net families needed to get back on their feet.
- 2) Homelessness - 26% of the children we cared for have been homeless. Their families struggle with one of life's most basic needs - shelter. We provide the structure children need to feel protected.
- 3) Crisis or domestic violence - 15% of the families we served were recovering from traumatic situations. We connected them to community resources, and provided a safe haven.

CALM FROM THE STORM

Jessica, fleeing from a domestic violence situation out of state, recently moved to Wisconsin to stay with her aunt. She has two young children, both school aged. Jessica and her aunt quickly became overwhelmed by the daunting tasks of enrolling the children in school, connecting to resources, and caring for the youngest child who has special needs. Jessica contacted the Crisis Nursery, and while her children were cared for, she was able to enroll them in school, and secure safe and suitable housing for her family.

Jessica is making steady progress towards stability, and she is appreciative of La Causa for helping in her transition.

2016 FINANCIALS



2016 REVENUE SOURCE

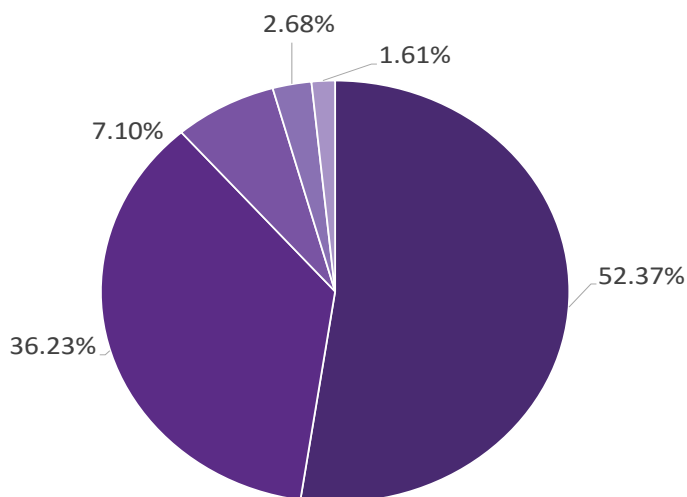
Government	\$14,695,104
Fee for Services	\$7,396,819
Donations	\$614,236
Private Pay	\$248,659
Fundraising	\$169,107
United Way	\$97,363
Miscellaneous	\$38,364

Total Revenue **\$23,259,652**

2016 EXPENSES BY DIVISION

Social Services	\$11,724,872
Education	\$8,111,867
Child Development/ Prevention	\$1,589,500
Crisis Nursery	\$600,444
Support Services	\$361,507

Total Expenses **\$22,388,190**



ASSETS

Current Assets	\$ 2,545,079
Property, Plant & Equipment	\$10,246,219
Other	\$ 250,184

Total Assets **\$13,041,482**

LIABILITIES

Current Liabilities	\$ 3,234,223
Long-term Liabilities	\$ 5,655,691
Net Assets (Deficit)	\$ 4,151,568

Total Assets **\$13,041,482**



2016 FINANCIAL PARTNERS

Donations of \$250 or more.

FOUNDATIONS

Anon Charitable Trust
Benevity Community Impact Fund
Fleck Foundation
Forest County Potawatomi Community Foundation
Four-Four Foundation, Inc.
Greater Milwaukee Association of Realtors Youth Foundation
Greater Milwaukee Foundation, Inc.
Palmer Family Foundation Inc.
PPG Industries Foundation
The Gardner Foundation
The Richard and Ethel Herzfeld Foundation, Inc.
The ROS Foundation
Waukesha County Community Foundation
We Energies Foundation
Weiss Family Foundation
Wochinske Family Foundation Inc.

BUSINESSES

Associated Bank Green Bay
AT&T
Aurora Health Care
Baker Tilly Virchow Krause, LLP
Diversified Insurance Solutions, Inc.
Froedtert Health
Gruber Law Offices, LLC
Kapco Metal Stamping
Kohl's Cares
Landmark Credit Union
Leader Paper Products, Inc.
Lockton Companies
MSI General Corporation
National Council of La Raza
Northwestern Mutual
PNC Bank/Mortgage
Reinhart Boerner Van Deuren S.C.
Rockwell Automation, Inc.
Seek Careers/Staffing
St. Mary Congregation Catholic Faith Community
The Milwaukee Urban League
The Nurturing Nook Inc.
Truist Inc.
UMOS Inc.
United Way of Greater Milwaukee & Waukesha County
United Way of Metropolitan Chicago



INDIVIDUALS

Anonymous	Eduard Jimenez	David & Diana H. Parker
Luke Allenson	Kurt & Kathleen Kellogg	Scott & Amy Sanders
Maria Ayala-Smith	William Koehler	Sally & Jo Schoendorf
Isabel Bader	Steve Kohn & Colleen Henry	Joe & Carol Schoendorf
Lance Bertram	Bob & Julie Kotecki	Karl Schoendorf
Keith & Elizabeth Blystone	Douglas & Barb Lackey	Susan & Michael Shimoyama-See
David & Erin R. Burchett	Martha Lamelas	Steven & Lisa Sperka
Marc Christopher & Eloisa DeLeon	David Leiker	John Stein
Roy & Teena Cook	Mari Maldonado	Zachary & Mercedes Taft
Patrick & Carol P. Corbett	Colleen Martinez	John Teevan
Gustavo & Jana Cueto	Brian & Erin McGraw	Dori Tooke
Karl Dickson	Chris Meece	George & Denise Torres
Jan & Andy Fleckenstein	Daniel Mendez	Thomas & Susan Touchett
Mark Goldstein	Doug & Ginny Mills	Lyman & Susan Tschanz
Denise Green & Mark Krowski	Cassandra Morales-Salcedo	Brian & Rebecca Wickert
Trudie Hughes-Sontoski & Lawrence Sontoski	Donald Mullett	Marilyn & Ralph Wilke
Niksa & Kelly Ivancevic	Jeffrey Natrop	Zapata Family
Nancy & Frank G. Jelen	Cynthia & Nef Pagan	

THANK YOU TO OUR GROUP
VOLUNTEERS & IN-KIND SUPPORT

Alverno College	Marcus Investments	Rockwell Automation, Inc.
Cristo Rey Jesuit High School	Marquette University	Schenck, S.C.
Crossroads Presbyterian Church	McKinley Elementary	St. Mary Congregation Catholic Faith Community
Escuela Verde School	Milwaukee Area Health Education Center	St. Matthias Parish
Grace Lutheran School	Milwaukee Area Technical College	St. Veronica's Respect Life
Greendale Community Church	Milwaukee Institute of Art & Design	Three Holy Women Parish
King of Glory Lutheran Church	New Threads of Hope	United Way of Greater Milwaukee and Waukesha
Kohl's Cares	Northwestern Mutual	County
La Causa Charter School PTO	Notre Dame School of Milwaukee	University of Wisconsin-Milwaukee
La Causa Havana Nights volunteers	Parents of The Nurturing Nook	

La Causa Early Education & Care Center

{ WE CARED FOR...
**168 CHILDREN &
107 FAMILIES**

La Causa, Inc.'s Early Education and Care Center cares for children age 4 weeks through 3 years old in our child care programs. School-aged children through 12 years old are able to participate in our before and after school program, as well as our summer programs. We offer bilingual classrooms and a creative learning environment.

2016 HIGHLIGHTS

EARLY EDUCATION STANDING

At La Causa's Early Education and Care Center, each child is welcomed as an individual with a unique personality. By tailoring each child's care and education according to his or her development, children form bonds and thrive, giving parents the confidence to pursue their careers and build better lives for their families.

We are proud to say that our Early Education and Care Center was reaccredited by the National Accreditation Commission for early care and education programs, and as a result continue to carry the much coveted "5 star" rating! A great partnership with Next Door also allows us to provide an excellent Early Head Start Program.



EARLY INTERVENTION SCREENINGS

Early intervention screenings are completed with families each year at the Early Education and Care Center. By providing this screening we have now been able to connect five children with birth to three services. These services range from speech therapy and behavior therapy, to services for children on the Autism spectrum or eating challenges.

Without the early intervention screenings, these children may not have received services that are critically important for their development. We are proud to say that these children are doing very well and have showed tremendous improvement in areas in which they were previously behind.





*"We all dance," he said, "if we
find the music that we love."*

- GILES ANDREA, GIRAFFES CAN'T DANCE

*"She turned her can'ts into
cans, and her dreams into
plans."*

- KOBI YAMADA, SHE...



WE SERVED...
2,344 INDIVIDUALS

La Causa

Social Services

Adult programs

La Causa, Inc.'s Social Services Adult Programs provide a vast array of supportive, recovery and strength-based services to adults and families throughout Milwaukee County. We provide services to those who experience mental health, substance abuse, co-occurring mental health and substance use, and individualized life needs.

2016 HIGHLIGHTS

COMPREHENSIVE COMMUNITY SERVICES (CCS)

CCS is a community based program in partnership with Milwaukee County BHD that utilizes a team approach to provide an array of recovery services, treatment, and psychosocial rehabilitation services that assist individuals in utilizing professional, community, and natural support systems to address their unique needs. With the support of a Care Coordinator, individuals create a Recovery Plan tailored to their needs. La Causa is proud to provide these services to support and enrich the lives of members of our community.

PROGRAMS AND SERVICES OFFERED

- Targeted Case Management (TCM)
- Comprehensive Community Services (CCS)
- Recovery Support Coordination
- Transitional Care Coordination
- Crisis Mobile Team
- Treatment Services Clinic
- Community Linkage and Stabilization Program (CLASP)
- Recovery Center

WATTS PROGRAM

Henry is a 40-year-old, originally from Puerto Rico, who is currently involved in La Causa's Watts program, in partnership with Milwaukee County DSD. As a youth, Henry sustained a traumatic brain injury and experiences significant difficulty with impulse control, personal boundaries, judgement and planning. Over the years Henry experienced numerous hospitalizations while residing at Mendota mental Health Institute and Milwaukee County Behavioral Health Division.

With supportive services provided by La Causa Henry was moved into an adult family home, where he is continuing to experience a higher quality of life. He has excelled with his studies in reading, math, and writing, and is a positive leader and role-model to his roommates. Henry has also begun leading an exercise group for his fellow residents, and is even teaching the staff how to speak Spanish.

La Causa Social Services Youth Programs

WE SERVED...
747 CHILDREN

La Causa, Inc.'s Social Services Youth Programs focus on providing an array of services that improve a family's quality of life, such as Crisis Stabilization, Treatment Foster Care, Making Proud Choices, and My Life My Choice. We are proud to be Milwaukee County's largest provider of Wraparound services. Whether services are court ordered or voluntary, our programs focus on a strength-based approach which encourages stability, empowerment, and family development.

2016 HIGHLIGHTS

TREATMENT FOSTER CARE

Treatment foster care is home-based care for children birth to 18 years old who have experienced trauma or abuse. These children may experience moderate to severe emotional, behavioral, physical or mental challenges. At La Causa, we have a dedicated team of Specialists who provide individual, family centered resources and care through the foster care process.

On October 21, 2016 adoptive parent, Salita Williams, was nominated and selected to receive the 2016 Governor's Outstanding Adoptive Parent Award. through La Causa's Treatment Foster Care program Ms. Williams was able to adopt three siblings, and has maintained a close connection with the children's biological family. On November 22, 2016 Ms. Williams received the award at the State Capitol with her children, her mother and the children's biological family there to support her. La Causa is proud to have connected Ms. Williams with her adoptive children, and congratulates her on her outstanding achievement.

FINDING A FOREVER HOME

In March of 2016 Jeremy was in need of a treatment foster home. He had previously lived with his two sisters in a foster home, that intended on adopting all three children. After some behavioral issues were displayed by Jeremy, the family not longer felt capable of caring for him. At that point he met Mr. Lopez Rodriguez and became a part of his family. Jeremy now has a brother to relate to and socialize with, which has helped improve his mood and self-esteem.

On December 20, 2016 they became a forever family when Mr. Lopez Rodriguez officially adopted Jeremy, surrounded by family and friends. Mr. Lopez Rodriguez took a moment in court to thank La Causa for their wonderful Treatment Foster Care Program, and specifically, for placing Jeremy in his home. As the adoption celebrations commenced, the Lopez Rodriguez family agreed that they had received the best Christmas present of all.

PROGRAMS AND SERVICES OFFERED

- Wraparound Milwaukee Care Coordination
- REACH Care Coordination
- Coordinated Opportunities for Recovery and Empowerment (CORE)
- Crisis Stabilization
- Returning to Success (RTS) Re-Entry Program
- Treatment Foster Care (TFC)



*"Anything can happen, child.
Anything can be."*

- SHEL SILVERSTEIN, WHERE THE SIDEWALK ENDS



La Causa, Inc.

Where Children and Families Come First

LOCATIONS



Administration

136 W. Greenfield Ave.
Milwaukee, WI 53204
(414) 647-8750



Community Enrichment Center

804 W. Greenfield Ave.
Milwaukee, WI 53204
414-647-8750



Crisis Nursery & Respite Center

522 W. Walker Ave.
Milwaukee, WI 53204
414-647-5990



Early Education & Care Center

809 W. Greenfield Ave.
Milwaukee, WI 53204
414-647-5980



La Causa Charter School

1643 S. 2nd St.
Milwaukee, WI 53204
414-902-1660



Social Services

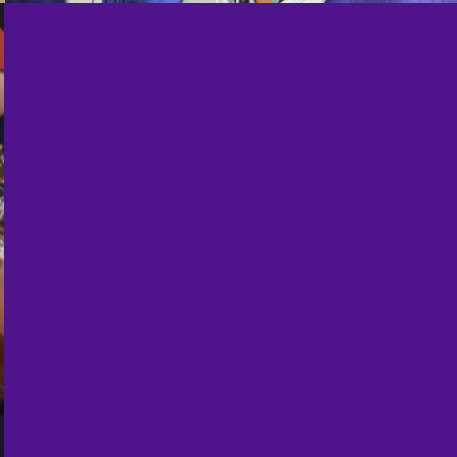
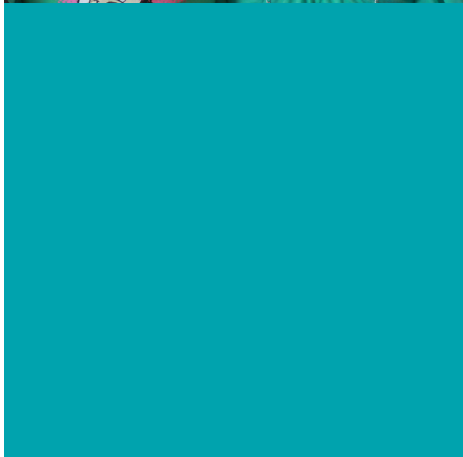
5235 N. Ironwood Rd.
Glendale, WI 53217
414-902-1500

WWW.LACAUSA.ORG



"No act of kindness, however small, is ever wasted."

- AESOP, THE LION AND THE MOUSE



"A little consideration, a little thought for others, makes all the difference."

- AA MILNE, WINNIE THE POOH



La Causa, Inc. is an AA/EEOC/LEP Employer and Service Provider and participates in E-Verify. EOE of Minorities/Vets/Disability.